

# COVID-19 GUIDE

# Scenarios & Benefits AVAILABLE

SCENARIOS		Paid Leave if available through your employer	Paid Leave Families First Coronavirus Response Act	Expanded Unemployment Compensation	Workers' Compensation
		Contact your employer	<a href="#">Check your eligibility</a>	<a href="#">Learn more</a>	<a href="#">Learn more</a>
1	Worker is quarantined. Business remains open.	✓	✓	✓	?
2	Employer closes or suspends operations.	?	✗	✓	✗
3	Employer reduces hours.	✓	✗	✓	✗
4	Worker is caring for a sick family member.	✓	✓	✓	✗
5	Worker chooses to remain home, though not infected and business remains open.	✓	✗	✗	✗
6	Worker stays home to care for child for whom they're the primary caregiver due to school/daycare closure + school/daycare is required for worker to work.	✓	✓	✓	✗
7	Other school employee (non-teacher) whose school is closed outside of normal seasonal closures.	✓	?	✓	✗
8	Teacher is home because school is closed outside of normal seasonal closures.	✓	?	?	✗
9	Healthcare Worker/first responder contracts COVID-19 at work.	✓	✗	✗	✓
10	Healthcare worker/First responder is under quarantine but does not have the virus.	✓	✓	✓	✗
11	Worker is an independent contractor (self-employed, gig worker, freelancer) and has lost income due COVID-19.	✗	?	✓	✗
12	Worker's unemployment recently ran out	✗	✗	✓	✗



### EMPLOYER PAID LEAVE DISCLAIMER:

The above is a general guide, each employer's paid leave policy is unique, check with your employer about their paid leave policy.

### UC DISCLAIMER:

Please be advised that the above scenarios are intended to serve as a guide for the possible circumstances under which an individual may be eligible for unemployment compensation benefits, where all other eligibility requirements are otherwise met. This is not intended to be an exhaustive list. Each eligibility determination is fact-specific and will be made on a case-by-case basis in accordance with the PA Unemployment Compensation Law.

### WC DISCLAIMER:

Please be advised that the above scenarios are intended to serve as a guide for the possible circumstances under which an individual may be eligible for workers' compensation benefits. This is not intended to be an exhaustive list. Each eligibility determination is fact-specific and will be made on a case-by-case basis in accordance with the provisions of the Pennsylvania Workers' Compensation Act.

### GRAPHIC DISCLAIMER:

This graphic will be updated as L&I receives additional guidance.



**pennsylvania**  
DEPARTMENT OF LABOR & INDUSTRY  
OFFICE OF UNEMPLOYMENT COMPENSATION

Auxiliary aids and services are available upon request to individuals with disabilities. Equal Opportunity Employer/Program

- ✓ YES
- ✗ NO
- ⊙ MAYBE (case by case)